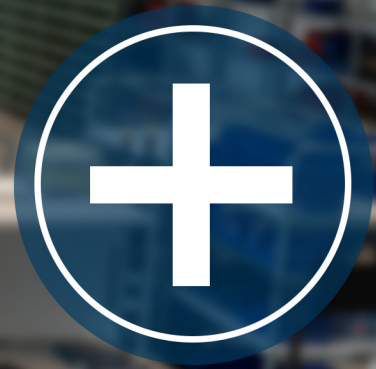




ENVIRONMENT



HEALTH



SAFETY

EHS policy at SIKORA (Environment, Health, Safety)

Environmental protection as well as Occupational Health and Safety (EHS) are components of our corporate philosophy. We have therefore created a safe working environment that promotes health and performance. We live environmental protection and thus contribute to the continuity and success of our company. The following principles apply to all areas of SIKORA AG. Therefore, we stand by our responsibility towards employees, fellow man and future generations.

Strong occupational safety and environmental management

We have introduced an occupational safety and environmental management system that we are constantly optimizing. We develop future-oriented, complete concepts, structures and processes and implement them together with our contract partners. We regularly check the implementation of the specifications and the success of our management system in all areas and strive for continuous improvement.

Safe workplaces and preventive measures

Health and safety in the workplace are a top priority for us. That is why we pursue the zero occupational accidents goal. We are committed to eliminating hazards and minimizing potential risks. To protect our employees, we rely on extensive preventive measures. We also ensure comprehensive and effective emergency care for our employees and visitors in the event of injury. We also offer training and information platforms on the topics of health and occupational safety. We take the latest findings into account when designing workplaces and work processes.

Informed employees and open dialog

Through regular instruction, information, training and further education, we promote our employees' skills and awareness of health-promoting behavior, safe working and environmental protection in all areas of the company. We seek dialog with employees to obtain further ideas for continuous improvement.

Complete environmental protection

In all our activities, we aim to avoid harmful effects on the environment. We use raw materials and energy sparingly. We strive to generate as little waste, wastewater, noise and other emissions as possible.

Acting in accordance with the law

We are committed to complying with all laws and regulations on occupational safety and environmental protection and are guided by the latest technology. We systematically develop appropriate measures, which we implement effectively in accordance with the legal requirements.